



The Team Management Profile (TMP)[®]

BE MORE. BE BETTER. BE INSPIRED

A unique international profile designed in Australasia that gives indepth knowledge of your team and how to maximise its performance.

One of the world's leading and most comprehensive psychometric profiling tools for personal, team & leadership development.

What is The Team Management Profile[®]?

The Team Management Profile (TMP) gives a visual insight into how you prefer to work and how you are likely to interact with others at work.

The report gives you a better understanding about how you relate to others, gather and use information, make decisions, and organise yourself. This data provides you with a robust foundation for your professional development ensuring you spend your effort and resources where they will have the biggest impact.

The TMP is about learning, not just assessment. It identifies eight core activities mapped against four work preference measures which combine to create an individual's unique Team Management Profile.

Who is it for?

Anyone who wants to understand their team's dynamics, improve relationships and team player skills, and maximise their effectiveness.

Why do you need it?

TMP is ideal for many scenarios:

- Interviewing & onboarding
- Restructuring
- Work allocation
- Change management
- Cross cultural teamworking
- Team building
- Leadership & management development
- Conflict resolution & problem solving
- Executive coaching & mentoring
- Career and succession planning

What are the benefits of the TMP?

- Helps people understand why they, and others, work the way they do
- Ability to identify strengths and work preferences of self and others
- Knowing your areas of weakness that could let you down and having strategies to ensure they don't
- Provides a common team language
- Enables leaders to confidently assign the right people to projects and tasks
- Delivers objective, constructive and work-focused insights



If ever there was a time for optimum team performance, it's now