



Leadership Circle Profile (LCP)[®]

BE MORE. BE BETTER. BE INSPIRED

Just like technology needs to upgrade its Internal Operating System (IOS) to be effective, so do leaders. The Leadership Circle Profile lets you see your current IOS and guides you on how to upgrade it.



“Doing the leadership circle allowed me to have awareness to areas of my leadership style that would ordinarily be hidden. It’s only once you have the whole picture that you can build on the strengths and work on the parts that need attention. The guided interpretation with the facilitator gave me confidence to create a pathway to improve my skills as a leader.”

R O’Brien

What is The Leadership Circle Profile[®]?

The Leadership Circle Profile[®] (LCP) is a scientifically sound 360-degree assessment that reveals:

- your internal beliefs that influence your leadership style
- the leadership competencies that you can work on to be more effective.

Leaders who can identify the source of their behaviour are in a better position to leverage change in their organisation. The assessment gives leaders valuable, personal data to identify what they are doing that works, what doesn’t, and why.

Who is it for?

The LCP is for people who want to be more effective leaders and managers. If you are genuinely interested in understanding how to do better at leading the people that report to you, the LCP will show you how. The LCP can be completed by individuals or as a collective management team. It is of value for managers at all levels of business.

Why do you need it?

Imagine yourself as a business. Would you invest resources into a business before you did some analysis of the market? The same applies to you. Why invest resources into training or coaching without analysis on your current performance?

What are the benefits of doing the LCP?

- Being able to pinpoint where to focus your mind and effort.
- Increased self-awareness of the positive, neutral, or negative impact you currently have as a leader.
- Increased self-awareness and appreciation of the strengths you bring to your team.
- Confidence to change specific behaviours that will improve your leadership effectiveness.
- Freedom to challenge old beliefs and assumptions and to let them go.
- Strategies to address your reactive behaviours and to develop leadership competencies.
- Reassurance that you are spending your resources where they will make a difference.

How does it work?

If you are committed to being a better manager and leader than you are now, you need a coach.

Arlene Nicholson is a Leadership Circle Practitioner with over 30 years experience in business. Arlene works with you throughout the process of collecting feedback, interpreting it, and preparing your development plan.

“At a certain point, the effectiveness or ineffectiveness of leaders determines whether or not the organisation can grow.” – Bob Anderson